Implementation Update

as of 12/31/2018

OregonSaves was established to help privatesector workers in Oregon save for retirement. The program gives employers and employees access to a Roth IRA account with a set of investment options.



Program Implementation Timeline¹

May 15 2018

Dec 15 2018

May 15 2019

Nov 15 2019

May 15 2020

WAVE 2: begins April **Employers** with 50-99 employees

WAVE 3: begins Nov Employers with 20-49 employees

WAVE 4: Employers with 10-19 employees WAVE 5: **Employers** with 5-9 employees

WAVE 6: **Employers** with 4 or fewer employees

CURRENT STATUS²



- 2,649 employers have registered as of December 31, 2018.
- 52,287 (72% of those eligible) workers have enrolled in the program.
- Program assets now total more than \$10.9
- The average contribution rate is 5.20% of gross pay.
- Employees are contributing an average of about \$100 a month.
- The program is being implemented in phases or "waves" based on the number of employees with the company. The registration deadline for wave 3 employers (those with 20 to 49 employees) ended on December 15, 2018.
- Contribution rates for participants automatically increased 1% on January 1, 2019, and will continue increasing on the first day of each year until they reach 10 percent of gross pay.3
- Eligible employers must use the OregonSaves program or select a qualified plan in the private market.
- Employee participation is voluntary. Employees are auto-enrolled but can choose to opt out at any time.







• The program now allows individuals, such as the self-employed or gig economy workers, to voluntarily join the program.

- 1: Taken from OregonSaves. For more information about the program, go to the OregonSaves Homepage.
- 2: Program update email correspondence from OregonSaves dated January 3, 2019.
- 3: The automatic increase only applies to participants who have been contributing for six months or more, are currently contributing less than 10 percent, and have not opted out of automatic contribution increases. Participants may opt out or back in to automatic contribution increases at any time.