OregonSaves
Implementation Update
as of 4/1/2019

OregonSaves was established to help private-sector workers in Oregon save for retirement. The program gives employers and employees access to a Roth IRA account with a set of investment options.

Program Implementation Timeline

<table>
<thead>
<tr>
<th>Wave 2: begins April</th>
<th>Wave 3: begins Nov</th>
<th>Wave 4:</th>
<th>Wave 5:</th>
<th>Wave 6:</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 15, 2018</td>
<td>May 15, 2019</td>
<td>Nov 15, 2019</td>
<td>May 15, 2020</td>
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<tr>
<td>Employers with 50-99 employees</td>
<td>Employees with 20-49 employees</td>
<td>Employees with 10-19 employees</td>
<td>Employees with 5-4 employees</td>
<td>Employers with 4 or fewer employees</td>
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</tbody>
</table>

CURRENT STATUS

- 3,341 employers have registered as of April 1, 2019.
- 74,374 (72% of those eligible) workers have enrolled in the program.
- Program assets now total more than $16.2 million.
- The average contribution rate is 5.53% of gross pay.
- Employees are contributing an average of about $100 a month.

- The program is being implemented in phases or “waves” based on the number of employees with the company. The registration deadline for wave 4 employers (those with 10 to 19 employees) is May 15, 2019.
- Contribution rates for participants automatically increased 1% on January 1, 2019, and will continue increasing on the first day of each year until they reach 10 percent of gross pay.¹

- Eligible employers must use the OregonSaves program or select a qualified plan in the private market.
- Employee participation is voluntary. Employees are auto-enrolled but can choose to opt out at any time.
- The program now allows individuals, such as the self-employed or gig economy workers, to voluntarily join the program.

Sources:
1. Taken from Oregon Saves. For more information about the program, go to the OregonSaves Homepage.
3. The automatic increase only applies to participants who have been contributing for six months or more, are currently contributing less than 10 percent, and have not opted out of automatic contribution increases. Participants may opt out of or back out to automatic contribution increases at any time.