

Overview of 2025 State Programs & Legislative Activities

January 16, 2025 Update


22 Program States & Cities (20 States & 2 Cities)



California
Colorado
Connecticut²
Delaware
Hawaii
Illinois²
Maine
Maryland²
Massachusetts
Minnesota
Missouri
Nevada
New Jersey
New Mexico
New York
Oregon
Rhode Island
Vermont
Virginia
Washington

Cities:³
NYC, NY
Seattle, WA

7 States With Bills Introduced



Alaska
Connecticut
Illinois
Indiana
Maryland
Mississippi
Tennessee

1: For more detailed information about state programs and legislative proposals, see [State-Facilitated Retirement Savings Programs: A Snapshot of Plan Design Features](#) or visit the Georgetown Center for Retirement Initiatives website at cri.georgetown.edu/states. For simplicity, refer to both states and cities as "states."

2: Program amendment bill(s) introduced.

3: The city programs will not be implemented due to state actions already taken (New York City) or required to be taken to advance (Seattle).